

To encourage and promote development amongst youth countrywide in the areas of Education, Sports, Healthcare, Skill development, Entrepreneurships, etc under the CSR

1. Introduction

Corporate Social Responsibility at MB Power (Madhya Pradesh) Limited is geared towards enhancing the relationship of company with its various stakeholders and provides best developmental opportunities. Its initiatives are geared towards addressing the needs and challenges of sustainable livelihoods, better healthcare and education facilities, Sports, skill development, and entrepreneurship.

The journey from a new entrant in the energy sector to one of the leading companies in India in energy sector was possible because of the positive change in the communities. Be the safety standards in our power generation plants, or upholding ethical governance practices, the organization has been maintaining the highest standards of environmental consciousness. Right from constituting a Department to guide and monitor its CSR programs, to evolving interventions in accordance to the needs of the respective local communities, MB Power (Madhya Pradesh) Limited team has established itself as a partner to the local communities in their sustained development.

2. Objective

- a) Demonstrate commitment to the common good through responsible business practices and good governance.
- b) Actively support and be part of the state's development agenda to ensure sustainable change.
- c) Set high standards of quality in the delivery of services in the social sector by creating robust processes and replicable models.
- d) Engender a sense of empathy and equity among employees of MB Power (Madhya Pradesh) Limited, to motivate them to give back to the society.

3. Applicability

This CSR Policy is applicable to MB Power (Madhya Pradesh) Limited only for all its current or future business/projects.

4. Focus Areas

MB Power (Madhya Pradesh) Limited, CSR areas target inclusive growth of all stakeholders and encourage and promote development countrywide under below categories;

- a) Promoting Education among children
- b) Providing Medical benefits/healthcare to weaker sections
- c) Encourage promotion and development of Sports among youths

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- d) Promote Skill development & Entrepreneurship
- e) Development of Rural Infrastructure
- f) Environment Sustainability and Livelihoods

5. CSR Budget

The Budget for each year for CSR spending shall be as per the corporate governance rules as amended from time to time.

6. Undertaking CSR initiatives

MB Power (Madhya Pradesh) Limited will undertake its CSR activities through its CSR Department.

7. Promoting CSR initiatives

The CSR Department will be responsible for spending the budget as allocated, to be undertaken in promoting and development of its Focus Areas as defined in Clause No. 4.

8. Eligibility criteria and conditions for selection of candidates for promoting education

- a) Candidate must be a bonafide resident of the country and having his/her permanent resident anywhere in India.
- b) Candidate should belong to economically weaker sections of the society and covered under the BPL Card holder policy of the State/Central government.
- c) He/she should have completed the basic school education from a recognized State/Central Education Board up to 10th or 12th with at least 50% marks or equivalent as considered eligible for admissions in such higher courses viz Diploma and or Graduation in any field/discipline.
- d) They should appear for the Central/State level qualifying examinations for admissions wherever applicable and must obtain the minimum cut off percentage for admission in such colleges/institutions.
- e) The CSR Department may adopt and conduct a screening cum selection process/ methodology, in case the no. of candidates fulfilling all above conditions are more than the prescribed limit under the Budget allocated for the program.
- f) Company will promote and fully sponsor/bear the expenses of selected candidates for such courses from their admission till completion of the course/program.
- g) Candidates shall abide by all the rules and regulations of the College/Institution and must not indulge in any activity/act whatsoever, which is not in compliance/conformity with Indian laws/rules; else company may stop the grant/sponsorship with immediate effect upon receiving recommendations from the CSR Department.

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9. Providing Medical benefits/facilities to the poor

- a) The CSR Department will be responsible for spending the allocated budget to be undertaken in providing the Medical benefits and access to good hospitals and clinical facilities.
- b) Based on the allocated budget, the CSR Department will decide on the no. of persons/families to be considered each year for providing free medical benefits and bear their medical expenses on operations/surgeries/treatments within the sanctioned limits only.
- c) Company will sponsor and bear the expenditure of such persons/families as selected by the CSR Department on their medical treatments at good and reputed hospitals, within the sanctioned limits only.

10. Eligibility criteria and conditions for selection of persons for medical benefits

- a) Person/family must be a bonafide resident of the country and having his/her permanent resident in India.
- b) He/she/they should belong to economically weaker sections of the society and covered under the BPL Card holder policy of the State/Central government.
- c) Company will identify and initiate tie-ups with leading hospitals/clinics/nursing homes having good medical facilities and infrastructure, to provide access to such above persons/families to get their medical treatment done.
- d) The CSR Department may adopt any methodology/process, in case the no. of person/s fulfilling all above conditions are more than the prescribed limit under the Budget approved for the program.
- e) Company will promote and fully sponsor/bear the expenses of selected persons/families on their medical treatment from their admission to discharge from hospital/clinics including expenses for diagnosis/consultations, within the sanctioned limits only.
- f) Person/s shall abide by all the rules and regulations of the Empaneled Hospitals/Clinics and must not indulge in any activity/act whatsoever, which is not in compliance/conformity with Indian laws/rules; else company may stop the medical grant/sponsorship with immediate effect upon receiving recommendations from the CSR Department.

11. Execution, Monitoring and Reporting Framework

The CSR Department shall:

- a) Prepare and propose the CSR plan with the execution modalities and implementation schedules to the company.
- b) Periodically appraise the company on the status of the CSR plan.
- c) Institute a transparent monitoring mechanism for implementation of the CSR projects, programs or activities undertaken by the Company.

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To fulfill the above responsibilities, the CSR Department would be equipped with necessary resources. The CSR team has been setup to ensure effective implementation of the CSR activities. The team would submit status reports of the projects/programs to the CSR Department on a periodic basis.

All disclosures, display and reporting requirement related to CSR shall be made in accordance with the provisions of the Act and Rules made thereunder.

12. Amendments to the Policy

The Department shall review this CSR Policy on a periodic basis in line with the current CSR requirements and business needs and shall submit its recommendations for changes/amendments, if any, to the Corporate HR department. Any changes/amendments, addition/deletion, etc to any of the clauses of this Policy document or the process as a whole shall be done and implemented by the Corporate HR department only.

13. Effective Date

This policy shall come into force with immediate effect.



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